



2022 ANNUAL REPORT

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FROM OUR FOUNDER



When I first created this program, I did so with 627.00. I recruited a group of talented strangers via LinkedIn, and together, we worked virtually through a global pandemic to create a comprehensive program that provided mentorship for Black girls and gender-expansive youth 13-25. Initially, we partnered with a local university, using their students as an archetype to launch our pilot program on their campus with ten young Black women attending their University either full or part-time. Unfortunately, two weeks before our expected launch date, the University could not proceed, leaving us to find youth and a location to host our confabs. It was a minor setback, but we persevered and successfully launched our program in October 2022 after recruiting four young women attending USC for our inaugural cohort and receiving a donated space from LA Grind Coffee and Tea Bar to host our confabs from 5 pm-7 pm. In January 2023, we added two more girls to our program and found a space at USC to host our confabs.



The first term of our pilot program ran from October 2022 to April 2023, with six girls from USC, and each TCI participant had a mentor. We also retained independent contractors as two facilitators and a case manager to help run our program. From the beginning, we had one mission, and that was to create a psycho-social safe space for Black girls to explore themselves in

I'm so proud of each member of the TCI family, from participants and their mentors to our facilitators and case managers, as they gave their all in the first term of The Collective Identity Mentor's pilot program. As we continue to plan our next second term, I am honored to share with you our first-ever annual report.

With kind regards,

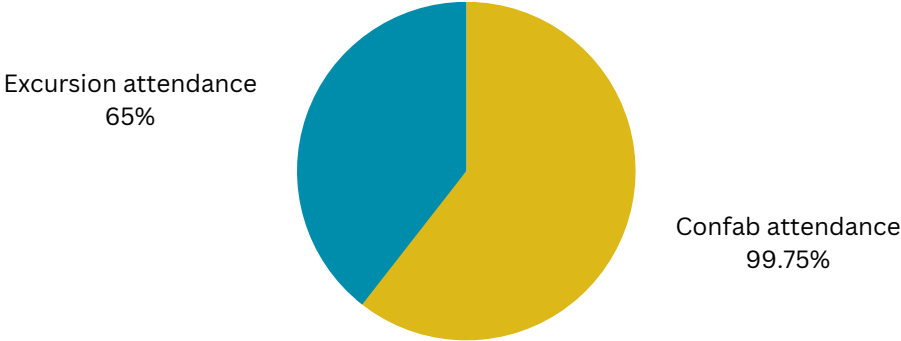
Nicole Lynn

Nicole Lynn
Founder, President and Executive Director

PROGRAM

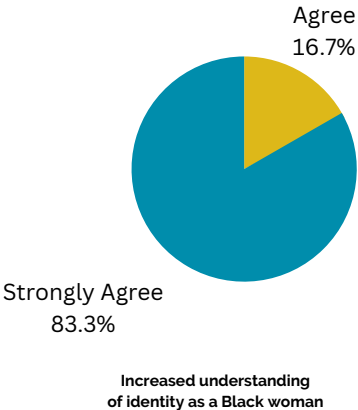
We launched our program in October 2022 and concluded the first term in April 2023. Starting with four students and with student feedback, we added two more youths in January 2023. We ended the first term of our pilot program with six youths, all of whom attended USC.

With a 5.8% Black student population, the Black students at USC must have a strong sense of community. The Collective Identity Mentoring program provides students with society, a sense of belonging, and a stronger sense of self as Black women by giving comprehensive 360 degrees of support, which includes 1:1 mentoring, peer support via our confabs, and culturally enriching excursions.



Our confabs are designed to provide a psycho-social safe space for Black girls and non-binary youth. Our confabs were held three Wednesdays out of each month for a total of two hours, where they participated in a custom-made curriculum that has been carefully constructed and designed to help our youth garner a stronger sense of self and to develop the tools necessary to combat both the biases and stereotypes that they will experience as they progress in life.

When designing our program structure, we purposely created frequent and exciting excursions. These included rock climbing, indoor skydiving, and candlelight concerts. We noticed that our excursion attendance was lower than our confab attendance. Our youth's feedback taught us that while the excursions were exciting, the TCI youth wanted less frequent and extravagant excursions.



Many of our girls reported a stronger sense of their identity as Black women and said that 90% of the confabs were advantageous to their overall development as Black women.

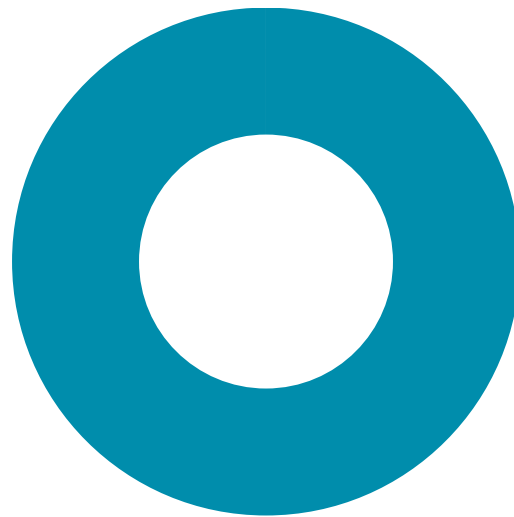
Our youth have renewed their commitment to TCI for a second term.



REVIEW

FY 2022

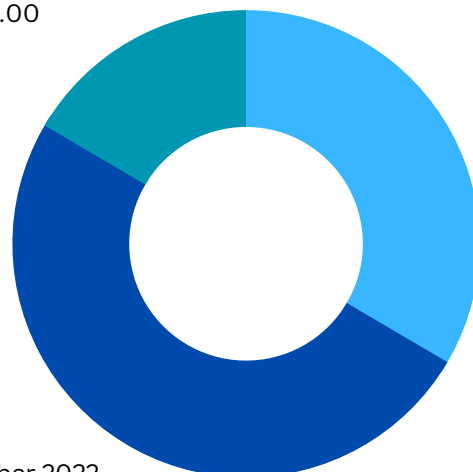
January 2022



Cash Assets-2022
\$48,183.00

December 2022

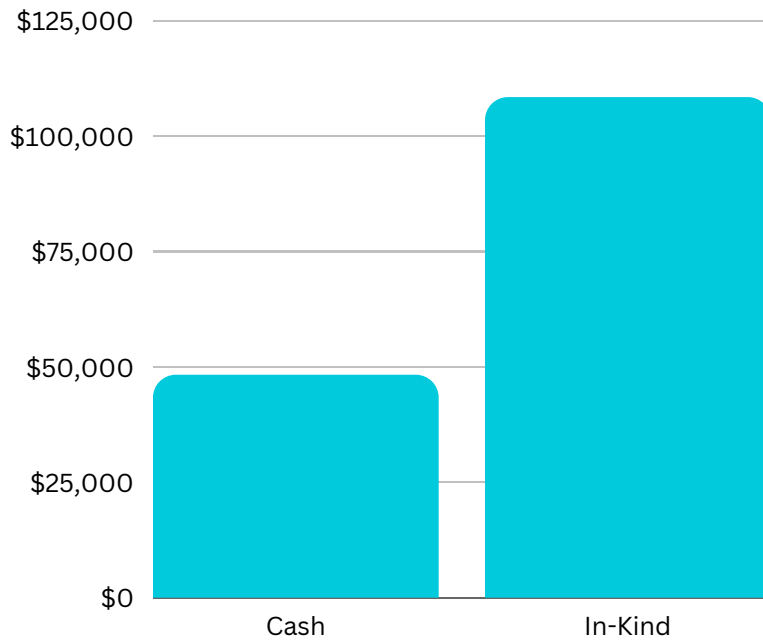
Change in cash assets
\$15,943.00



January 2022
\$32,240.00

December 2022
\$48,183.00

DONATIONS



Total Contributions: \$156,502.00

We received a substantial amount of in-kind donations from Grayson Apparel for the purpose of resale.



2022 IN REVIEW

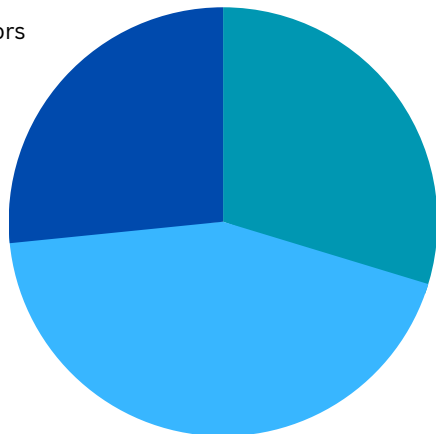
2022 Expenses

We launched our program with a cohort size of four youths from USC. From October to December 2022, our confabs were held every Wednesday at LA Grind Coffee and Tea, and we utilized Lyft rideshare services to and from each of the confabs and all excursions. In January 2023, we moved our confabs to the Price Building across from the USC campus.

From October to December 2022, we held four confabs and four excursions. In January 2023, we added two more youths to our program, increasing our cohort size to six. From January 2023 to April 2023, we held eight confabs and five excursions. TCI provides meals at each confab and excursion.

We also welcome new TCI team members by hiring two facilitators and a relationship support specialist..

Independent Contractors
26.6%

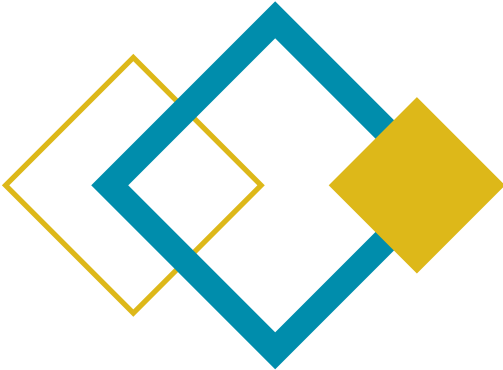


General Operating
43.7%

Program
29.7%



THANK YOU TO OUR DONORS



- Grayson Apparel
- Dr. Melanie Marshall
- Dr. Juluis Jones
- Dr. Rodney Cobb
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- Britney Mann
- Jennifer Lankford
- Kaitlin Foe
- Black Girl Freedom Fund
- LA Grind Coffee and Tea
- Skyy's Taco's
- The Office of Holly Mitchell
- Audrey Mcloghlin Family Investment
- Brittany and William Hammond
- Amber-Allen Publishing
- Shake Shack

We want to thank all who have supported and uplifted
The Collective Identity Mentoring in 2022.

